

The JCPD is committed to a philosophy of innovative law enforcement. Example: The wireless reporting system, which allows officers to complete reports in the field on a Personal Digital Assistant (PDA) and submit them electronically. Officers also use PDAs to instantly check person and vehicle information.

# CUTTING EDGE

- Be at least 21 years of age
- Be a high school graduate or have GED equivalent
- Meet standards set forth by the Tennessee Peace Officers Standards & Training Commission & adopted by the Tennessee General Assembly on June 4, 1983, T.C.A. 38-8-106
- Not have been convicted of, or pleaded guilty to, or entered a plea of nolo contendere to a felony charge or to any violation of any federal or state laws, or any city ordinances relating to force, violence, theft, dishonesty, gambling, liquor, or controlled substances, and not under any other than an honorable discharge from any of the armed forces of the United States.

# REQUIREMENTS for EMPLOYMENT



- Retirement Plan 401a
- Compensation for military leave
- Group health insurance for employee & dependents
- Paid group life insurance
- Optional contributory life insurance plan
- 10 paid holidays per year
- Sick leave accrual at one day per month
- Vacation accruals based on years of service (10 days by end of first year)
- Credit union services

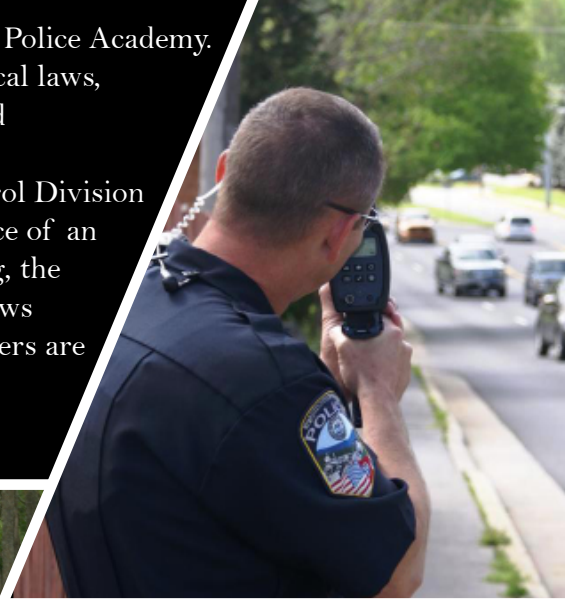
- Scholarship program for dependent children
- Uniform, ballistic vest, & other equipment furnished
- Deferred compensation payroll deductible available
- Direct payroll deposit at any banking institution
- Confidential Employee Assistance Program
- Optional contributory dental plan
- Take-home vehicle program
- Workers compensation
- Service awards program for specified years of service
- Tuition reimbursement
- Christmas bonus

# BENEFITS

Upon appointment, the new officer receives eight weeks of training at the Police Academy. This encompasses all phases of police work including federal, state, and local laws, firearms training, self defense tactics, operations of emergency vehicles, and human relations.

Following graduation from the Academy, the new officer is assigned to the Patrol Division on a platoon and completes four phases of on-the-job training under the guidance of an experienced field training officer. Upon successful completion of the field training, the officer is assigned a patrol shift. Patrol officers work a twelve hour shift, which allows officers significant blocks of time off for family and other pursuits. New sworn officers are on a twelve month probationary period.

# TRAINING



- Home to ETSU
- Located in Northeast Tennessee
- Center of a growing health industry
- Many dining & shopping opportunities
- Eighth largest city in Tennessee (2010 Census)
- Largest municipality in Washington County
- Affordable housing, outstanding schools, & a variety of clubs/organizations

# JOHNSON CITY OVERVIEW

Bomb Unit  
Criminal Investigator  
Drug Interdiction Unit  
Motorcycle Unit  
Canine Unit  
Power Shift  
Bicycle Patrol Unit  
School Resource Officer

Field Training Officer  
Traffic Homicide  
Drug Task Force  
SWAT Team  
Community Policing Unit  
Hostage Negotiation Team  
Special Investigations Squad

# PROFESSIONAL ENHANCEMENT OPPORTUNITIES

## HOW DO I APPLY?

Applications and information may be obtained at the Human Resources Office. Print an online application at: [www.johnsoncitytn.org](http://www.johnsoncitytn.org) (under Human Resources).

For information regarding the JCPD Police Officer Examination Registration, visit:

[www.johnsoncitytn.org](http://www.johnsoncitytn.org)

Click on "Departments and Divisions," then "Police."

## ADDRESS

Municipal and Safety Building  
601 E. Main Street  
Johnson City, TN 37601

## STAGES OF THE APPLICATION PROCESS

1. Initial Application
2. Announcement of entry level test date/deadline to apply
3. Formal Police Application Packet
4. Written Test
5. Credit/Preference Points
6. Establish Roster
7. Assessment Center
8. Scoring of final roster
9. Conditional offer of employment
10. Final offer of employment to selected applicants

Prior to Employment as a Police Officer, all candidates will be required to pass:

- Written Civil Service examination
- Assessment Center
- Thorough background investigation
- Psychological examination
- Polygraph examination
- Physical examination

## MISSION STATEMENT

In partnership with the community, we strive to provide service based on excellence to ensure a safe and secure environment.



## JOHNSON CITY POLICE DEPARTMENT

**"A new era in policing"**



**EQUAL OPPORTUNITY EMPLOYER**